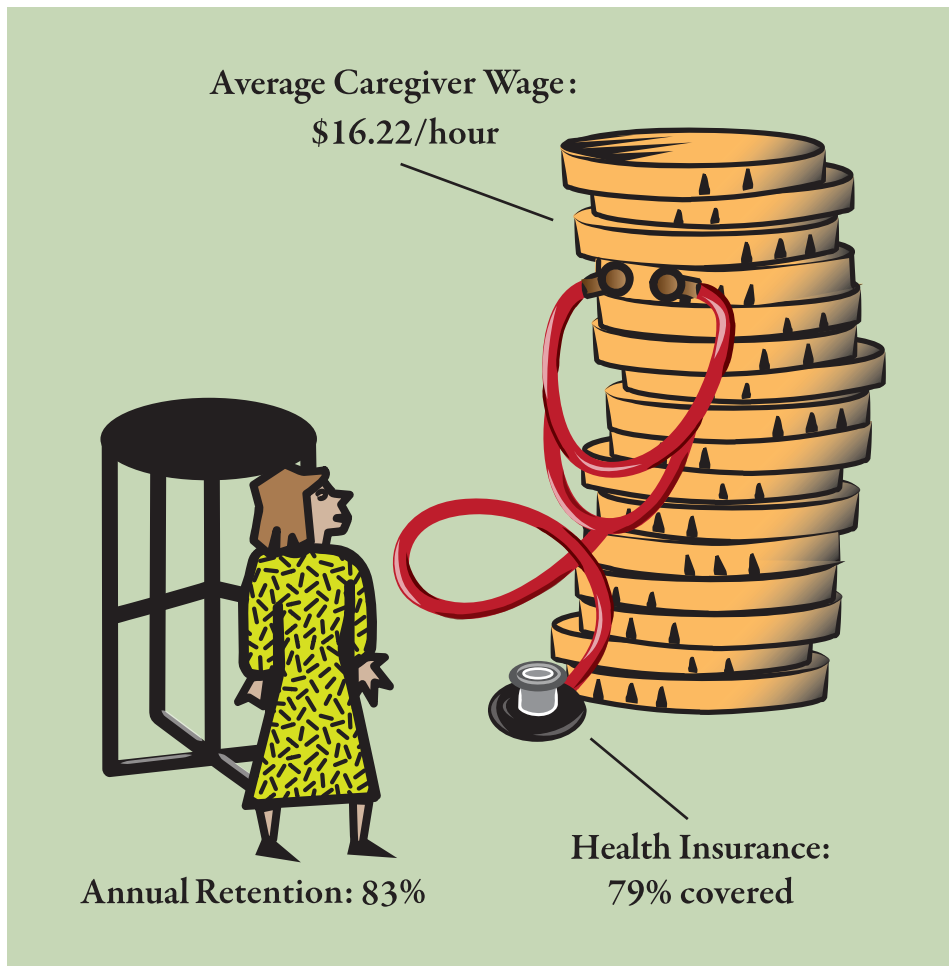


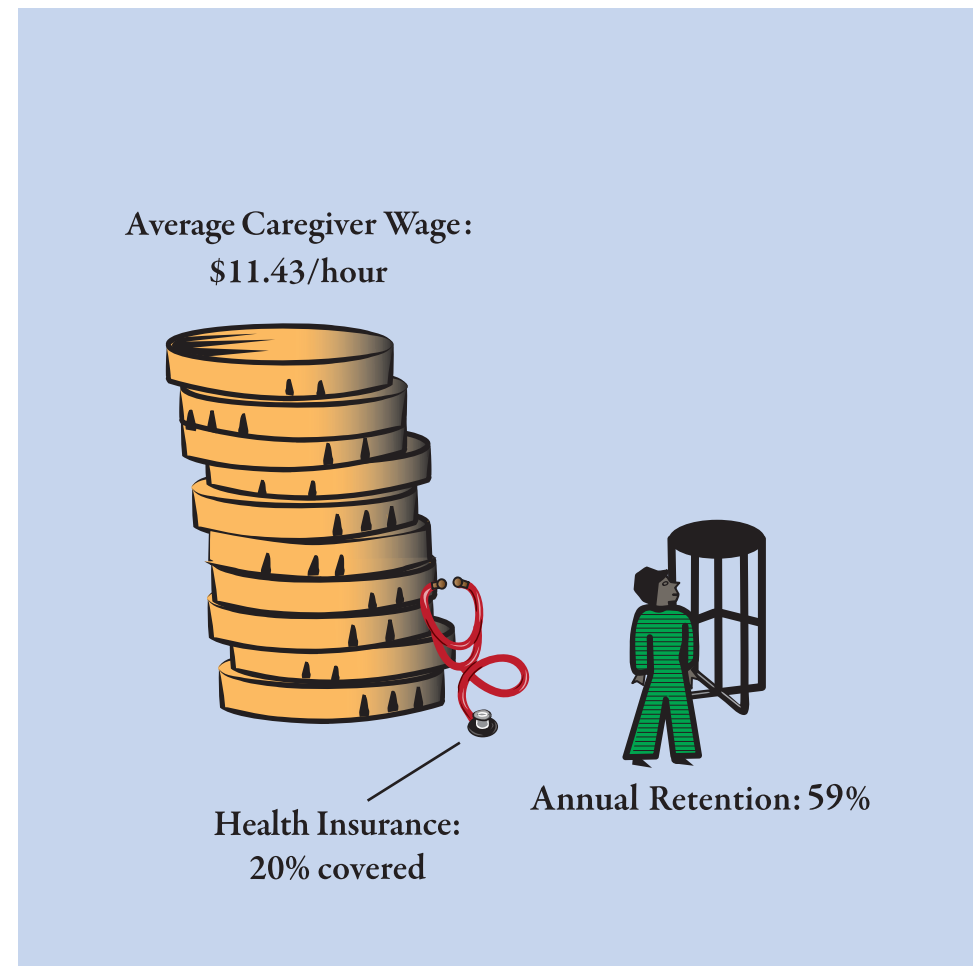
It's not fair to freeze state employee caregiver wages, but cut private sector caregivers who support people with disabilities.

Comparison of State Employee and Private Sector Employee Caregiver Compensation and Retention in the Disability Industry

State Workers



Private Sector Workers



2008 wage and 2007 health insurance and turnover statistics from Minnesota state and ARRM member survey data